

# Payroll/HR

Smart Payroll/HR

## What are you looking for in a payroll provider -

Single-Source?

Web-hosted?

Workflow?

Dedicated Customer Support?

**Smart Payroll/HR has it.**

Most small and midsize companies are not afforded the same luxury as large corporations that can implement sophisticated, high-cost in-house HR and payroll solutions, but they share the same employee management issues. They also compete for the same labor pool and must maintain competitive benefit programs, policies and procedures.

Now, with Smart Payroll/HR, employees, administrators and executives all benefit from the improved productivity and informed decision making derived from proper access to HR data in one database in real time.

**With Smart Payroll/HR you have access to a Dedicated Account Management team, delivering personalized customer service, including:**

**Dedicated Customer Support** including an individual, as well as a team, assigned to each client

**Project Management** for ease of conversion including data migration and parallel testing

**Continuous Training** including free webinars and free semi-annual seminars

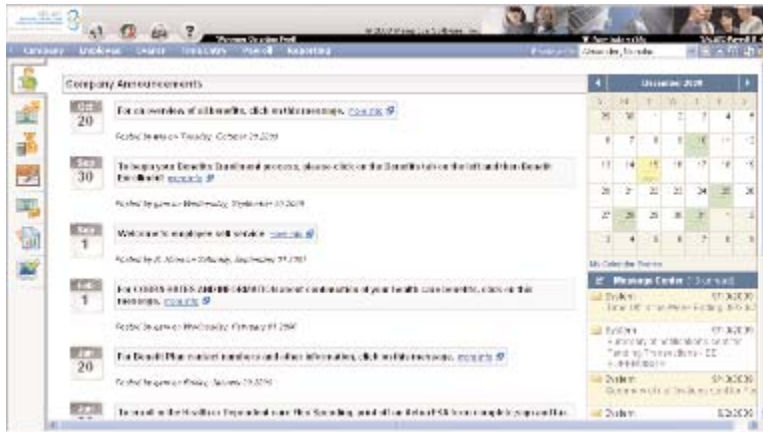
**Tax Specialist** to eliminate the headaches of tax compliance

**Ongoing Education** via webinars, newsletters, and postings



## Smart Payroll/HR...

All of the robust features you need to manage the complex employee life cycle from recruitment, to retention, to retirement.



Flexible and easy-to-use, Smart Payroll/HR provides secure payroll processing ensuring your company's critical information flows automatically and securely through your payroll process, minimizing risk of error and administrators' valuable time.

- Payroll processing for an unlimited number of employees and per-state transactions
- Unlimited direct deposit and payroll accounts
- Automatic tips processing
- Multiple organizational tiers for sophisticated job costing and general ledger capabilities
- Third-party AP check generation for garnishments, tax levies, union dues, labor allocation and more
- Net-to-gross calculations to determine bonus amounts
- Web-based time and expense entry for employees
- Payroll scheduling
- Unlimited deductions
- Capability to easily process multiple pay frequencies
- Global payroll overrides
- Auto-pay for salaried employees
- Assurance of FLSA, overtime, and state minimum wage compliance requirements
- Importing of timecard data from third-party time collection systems
- General ledger interfacing to increase data accuracy and reduce redundant data entry
- Unlimited direct deposit and payroll accounts

**CPI-HR**  
BENEFITS | PAYROLL | HR  
BENEFITS ADMINISTRATION

Member of Benefit Advisors Network



Smart Payroll/HR is powered by CPI-HR.

Smart Services™ are the result of the collective resource sharing of Benefit Advisors Network members. Smart Payroll/HR is one of many Smart Services™ now available through Benefit Advisors Network.

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