

EMPLOYMENT LAW SUPPORT

An HR Assist Service

Employment law advice is just a click away!



Employers face changing employment laws and ongoing employee issues. Questions about Federal and State regulations, hiring, termination, benefits, workers compensation, wage/hour, Family and Medical Leave Act (FMLA) are among some of their top Human Resource (HR) issues.

CPI-HR's **Employment Law Support** provides attorneys from a national law firm that advise and counsel thousands of private company, non-profit and government employers. These employers range in size from small "Main Street" businesses with under 10 employees to large organizations with in-house legal resources and Human Resource (HR) departments and thousands of employees.

How does Employment Law Support work?

Employers are provided:

- Toll-free and on-line access to attorneys from a national law firm
- Documented responses to their specific employment law/HR questions no later than the next business day
- Access to an on-line destination which includes state and federal news, monthly HR Express Updates, Unlawful Harassment Training, HR Alerts, sample policies, procedures, posters, job descriptions and more!

Employers can ask questions as often as they have them!
What kind of questions can an employer ask?

Employment Law Support attorneys respond to over 50 different HR issues. Questions include:

- I need to fire an employee, what do I do?
- Do we need to comply with FMLA?
- Is my employee considered exempt or non-exempt? And, do I have to pay overtime?
- How do you confront a troubled employee?

Employment Law Support serves employers of all sizes...

- Employee issues can put small and medium size businesses out of business!
- Large businesses with HR Departments and in-house general counsel are looking for a second opinion

